**Physical Therapy Annual Competency Assessment**

*(PACE program)*

Name: __________________________ Employee #: _______ Department: _______

Date of Hire: _______________ Instructor Signature: ___________________________

**TIME FRAME:**
- Self-needs assessment:
  - 3 months: 1. Able to perform independently
  - 6 months: 2. Able to perform after review of information
  - 1 year: 3. Able to perform with assistance only
  - 4. Unable to perform

<table>
<thead>
<tr>
<th>Standards</th>
<th>How standard met:</th>
<th>A. Review policy/procedure</th>
<th>B. Direct observation</th>
<th>C. Video review</th>
<th>D. Competency testing lab</th>
<th>E. Written test</th>
<th>F. Self-study packet</th>
<th>Date</th>
<th>Instructor initials</th>
<th>Time Frame</th>
<th>Met</th>
<th>Not met</th>
<th>Self-needs assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Limitations of participant movement</td>
<td>P&amp;P manual</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cultural respect</td>
<td>Self-study module</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latex allergy</td>
<td>Self-study module</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Age specific</td>
<td>Self-study module</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CPR/basic life support</td>
<td>Policy #, competency testing lab</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disaster/fire drills</td>
<td>Policy #, participation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emergency equipment</td>
<td>Direct observation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Corporate compliance</td>
<td>Video &amp; class</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emergency equipment</td>
<td>Direct observation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Infection control</td>
<td>Video &amp; class</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mandatory training</td>
<td>Video &amp; class</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Splinting</td>
<td>Direct observation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1 yr</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>